

Calgary Geotechnical Society

**TRUTH AND RECONCILIATION ROADMAP
AND CALLS TO ACTION**

Document Revisions

Date	Description of Revisions
April 9, 2025	Revise document layout and edits in advance of AGM.

Executive Summary

The Calgary Geotechnical Society (CyGS) is a local section of the Canadian Geotechnical Society (CGS) and provides opportunities for continuing professional development for geotechnical engineers/engineering geologists in Southern Alberta. This encompasses the traditional lands of the people of the Treaty 7 region, including the nations of the Blackfoot Confederacy, comprising the Siksika, the Piikani, and the Kainai Nation; the Stoney Nakoda Nations, comprising the Chiniki, Bearspaw, and Goodstoney First Nations, and the Tsuut'ina First Nation. Calgary is also home to the Metis Nation of Alberta (Districts 5 and 6). We host lectures and networking events that include local, national and international speakers from September through May every year.

In late 2024, the Calgary Geotechnical Society established the Reconciliation sub-committee to work towards meaningful reconciliation with Indigenous Peoples. Our key objectives include:

1. Reviewing the Truth and Reconciliation Committee (TRC)'s 94 Calls to Action and identifying which Calls to Action relate to the CyGS mandate.
2. Determining appropriate actions for the CyGS to take in response to these Calls to Action, incorporating insights from further learnings and discussions with others.
3. Formalizing our commitment in writing and sharing it with our members and on our website (an approach modelled after [EGBC](#)). This is planned for presentation at our 2025 AGM.
4. Seeking guidance from public resources and exploring engagement with Indigenous consultants specializing in reconciliation efforts.

We recognize that this work is a first step in the CyGS' journey towards reconciliation, and this roadmap is intended to be a living document, with the most recent version of the roadmap to be made available on our website. To maintain transparency and accountability, we are planning to include an Annual CyGS Reconciliation Progress Statement to accompany the roadmap in future years.

Table 1. Calgary Geotechnical Society Calls to Action

Identified TRC Call to Action with Relevance to CyGS	CyGS Action ID No.	Proposed CyGS Calls to Action	Timeline
Items 7, 10 and 11 addresses the need to attract Indigenous talent to the geotechnical field and foster equitable post-secondary education and future employment opportunities.	1	Exploration of potential avenues to support Indigenous students pursuing a geoprofession and to increase Indigenous engagement and retention within our profession.	By December 2025
Item 53 identifies the need to demonstrate transparency and accountability in working towards reconciliation.	2	Complete an Annual CyGS Reconciliation Progress Statement to present at the CyGS AGM.	To be presented at the CyGS AGM annually, from May 2026 onwards
	3	Share the CyGS Roadmap and Progress Statement on the CyGS website.	Website updated with link to Roadmap by May 2025
Item 57 supports the CyGS mandate to support professional development, by providing educational opportunities to members of our profession on Indigenous history, Treaties, and intercultural competency and on obtaining free, prior and informed consent with Indigenous Peoples before proceeding with economic development projects.	4	Include at least one workshop/presentation on Indigenous history and culture or featuring Indigenous speakers, perspectives and involvement on integration of Indigenous knowledge, participation and collaboration efforts on projects.	Include at least one workshop/presentation per year with an Indigenous lens
	5	Include a page on the CyGS website with links to training resources relevant to our members (e.g. existing training resources available from APEGA, EGBC, etc.)	Website updated with links to training resources by May 2026

Identified TRC Call to Action with Relevance to CyGS	CyGS Action ID No.	Proposed CyGS Calls to Action	Timeline
	6	Create a list of local Indigenous-owned businesses providing services relevant to the CyGS that could be called on for support (i.e. consulting services, workshop facilitation, catering, etc.).	Indigenous-owned business list by May 2026
Item 79 supports the CyGS mandate to support professional development, by providing educational opportunities to members of our profession on Indigenous history.	7	Commemorating historical dates with our members via LinkedIn, mailing list, and/or website.	Annually. National Indigenous Peoples Day on June 21, National Day for Truth and Reconciliation on September 30.
	8	Including a Land Acknowledgement at all events and on our website, mailing list footer.	By May 2025